

## Contact

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## Top Skills

Program Management  
Management  
Air Traffic Control

## Certifications

Area Radar Controller  
Associated Project Management Professional  
A Cutting Edge of Economic Development

# Maksim Ethemaj

Executive Director at Albanian Civil Aviation Authority  
Tirana

## Summary

Experienced Air Traffic Controller with a demonstrated history of working in the airlines/aviation industry. Skilled in Operations Management, Airports, Safety Management Systems, Management, and Teamwork. Strong professional with a Associate's Certificate in Project Management focused in Project Management from The George Washington University.

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## Experience

### Albanian Civil Aviation Authority

#### Executive Director

November 2021 - Present (2 months)

Tirana, Albania

Controlling entry into, and operation within, the civil aviation system, through granting, suspending, revoking, or imposing conditions on aviation documents; and taking any action that may be in the public interest to enforce the provisions of the Albanian Aviation Code and the Rules made under the Code, including inspections and monitoring.

### Albcontrol

23 years 11 months

#### Director of Technical Division

October 2013 - November 2021 (8 years 2 months)

International Airport "Nene Tereza"

Ensure serviceability, reliability, availability and integrity of operational systems used by ATM, power supply and site where these systems are installed. Establish, maintain and update CNS strategies. Establish Maintenance Management Systems (MMS). Plan, budget, procure, implement and commission new CNS systems. Propose new systems and technologies to be used based of efficiency and cost benefit. Approve training and update training and other manuals. Consider other services which consist in the lower cost without compromising safety.

### Air Traffic Controller Officer (ATCO)

January 1999 - November 2021 (22 years 11 months)

International Airport "Nene Tereza"

Provide separation and maintain orderly flow in my sector by using in proper way tools, systems and procedures in order to avoid collision between aircraft. Assist pilot in unusual situation. Receive, process and deliver commands and information to the crew. Coordinate with other unit or parties nationally or internationally. Monitor and report any malfunction of ATM systems in use. Acting as last resort in case of total failure of operation system(s).

### Vice Director ANS

June 2008 - December 2009 (1 year 7 months)

International Airport "Nene Tereza"

Coordinate working between operational departments. Establish and monitor performance indicators. Approve operational documents. Approve annual business plan for operational departments. Represent NATA in different organizations. Member of Safety Committee. Prepare future plans and strategies in accordance with national and international demands. Participate in different stakeholder meetings.

### Head of ATM Department

June 2005 - June 2008 (3 years 1 month)

International Airport "Nene Tereza"

Meeting customer expectation in terms of delay, safety, efficiency. Prepare and update medium term forecast and capacities. Update publication for ATM. Prepare Main Power Calculation. Prepare training need for ATM sectors. Review Operational Documents. Validate new ATM systems before certification. Participating in different working groups. Follow up dependencies and shortcomings reported.

### Operational Watch Supervisor

November 2002 - June 2005 (2 years 8 months)

International Airport "Nene Tereza"

Ensuring proper staff was working in the position. Contributing on network during my shift by not creating delays to flow and give to the aircraft the required level. Coordinate with other units (internal and external) all ATM matters during my shift. Addressing all technical issues, using the approved channel of communication. Anticipating different working groups or projects where expertise was required

### Head of ATC

January 1998 - August 1999 (1 year 8 months)

International Airport "Nene Tereza"

Albanian Air Traffic Controller Association (ALATCA)

President of ALATCA

January 2001 - December 2005 (5 years)

Tirana, Albania

Albanian Civil Aviation Authority

ATC expert

August 1995 - January 1998 (2 years 6 months)

Tirana

Albania MoD

Civil/Military Coordinator

October 1992 - August 1995 (2 years 11 months)

Tirana, Albania

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## Education

The George Washington University

Associate's Certificate in Project Management, Project Management · (2005 - 2009)

Harvard Kennedy School

Business/Managerial Economics · (February 2020 - February 2020)

Institute for Air Navigation Services Luxembourg (IANS)

Environment in ATM, Aviation · (2009 - 2009)

Institute for Air Navigation Services Luxembourg (IANS)

Different field of ANS, Aviation · (2003 - 2008)

Bailbrook College (UK)

ATCO, Aviation/Airway Management and Operations · (1997 - 2000)